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Dinos Benroubi

General Manager Power & Gas Business Unit
MYTILINEOS

Dinos Benroubi is the General Manager of Power & Gas Business Unit of MYTILINEOS, one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Born in 1954 at Thessaloniki, Mr. Benroubi holds a B.Sc. and M.Sc. in Mechanical Engineering from Rice University (USA) and a M.Sc in Management from Troy State University (USA).

He started his career with TITAN Cement S.A., where he worked for 25 years and ultimately held the position of Cement Division Executive Director-Greece. In 2004 and for the next 2 years he joined VIOHALCO Group as CEO of ELVAL S.A.

He joined MYTILINEOS in January 2006 and has held the positions of Chairman and CEO of Protergia Agios Nikolaos Power (until it merged with Mytilineos), Chairman of the BoD of ENDESA HELLAS, General Manager of Zinc-Lead Metallurgy.

He is currently the General Manager of Power & Gas Business Unit of MYTILINEOS and A' Vice President of the Hellenic Association of Independent Power Producers (HAIPP) in which he served as President from March 2019 until February 2020.

Vivian Bouzali

General Manager Communication & Marketing Strategy
MYTILINEOS

Vivian Bouzali is General Manager Communication & Marketing Strategy of MYTILINEOS one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Vivian Bouzali was born in Kastoria, Greece. She holds a BSc in Psychology from the Loyola University of Chicago, an MSc in Counseling Psychology from Harvard University and an MSc in Business Administration from the University of Louisville.

Over the course of four years, between 1989-1993, she practiced clinical psychology at Loyola and Harvard University, focusing on teenagers and groups inclined to criminal behavior.

From 1994 to 1998 she assumed the position of Administrative and Business Development Director at New York College of Athens. In 2000-2004, she served as CEO of Human Capital Improvement, a strategic communications consulting firm working with high caliber Greek and international corporate clients. During the same period, she actively participated in preparations ahead of the Athens 2004 Olympics, recruiting and educating an unprecedented pool of volunteers. In 2004, she was appointed Executive Director for Retail, Marketing and Corporate Communication at ELTA Group (Hellenic Post Office). During that time, she also worked as an ad hoc communication consultant to top-notch companies in Greece and abroad.

In 2007 she was elected to serve as a member of the Greek Parliament with the party of New Democracy, where up until 2009 she focused her parliamentary activity on issues of growth, promotion of investment and the fight against distortions in the Greek economy and administration.

Today, she is the General Manager of Communication & Marketing Strategy in MYTILINEOS and member of the Executive Committee. Vivian Bouzali is married and has a daughter.

Evangelos Chrisafis

Executive BoD Member, Vice-Chairman B'
Executive Director for regulatory and corporate strategic Energy issues
MYTILINEOS

Evangelos Chrisafis is Executive Member of the BoD and Vice-Chairman B'. He is also Executive Director for regulatory and corporate strategic issues related to Energy sector at MYTILINEOS one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Evangelos Chrisafis is a lawyer, graduated from the Law School of the Aristotle University of Thessaloniki. By actively practicing law since 1989, he gained international experience in all aspects of International and European Economic Law with a particular emphasis on Competition and State Aid Law and Regulatory Markets Law. Furthermore, he has a wide experience in energy issues thanks to his rich consulting activity and law practice over the last 20 years.

Currently, he is a member of the Board of Directors of GOLDEN SOLAR SA from 2007. From 2009 until 2019, he was the General Manager of Legal and Regulatory Affairs at MYTILINEOS. He was also member of the Board of Directors of ALUMINIUM OF GREECE INDUSTRIAL AND COMMERCIAL SOCIETE ANONYME and member of the Board of Directors of PROTERGIA POWER GENERATION AND SUPPLIES SOCIETE ANONYME.

Christos Gavalas

General Manager Treasury
MYTILINEOS

Christos Gavalas is General Manager Treasury of MYTILINEOS, one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Christos Gavalas received his Bsc in Business administration from the Athens University of Economics and Business, with major in Finance. His professional career in banking started in the early 90s at the Global Treasury Services of Barclays Bank plc Greece as a Money Market and Capital Market dealer. From 1997 till 2001 he held various positions in the bank.

In 2001 he was appointed General Manager Treasury of MYTILINEOS, responsible for financial risk management, finance, asset and liabilities, credit and the development of relationships with domestic and international financial institutions and fund managers. In this context, he is responsible for the design and implementation of the optimal capital structure and liquidity to support the operation and development of all activities. He is a General manager, executive committee member and chairman of the capital allocation committee of the company.

Panagiotis Gardelinos

General Manager, Sustainable Engineering Solutions BU
MYTILINEOS

Panagiotis Gardelinos is General Manager of the Sustainable Engineering Solutions BU of MYTILINEOS, one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Panagiotis Gardelinos was born in Athens, in 1961 and graduated from the NTUA, with a Degree in Mechanical Engineering, He has 35 years of experience in the Power Sector, working in various positions with EPC Contractors in Greece and Denmark.

He joined the Company in 2006 and currently he is the General Manager of the Sustainable Engineering Solutions BU of MYTILINEOS and a Member of the Executive Committee at MYTILINEOS S.A.

Ioannis Kalafatas

Chief Finance Officer
MYTILINEOS

Ioannis Kalafatas is Chief Finance Officer at MYTILINEOS one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2,6 billion in 2021 and more than 4,820 direct and indirect employees.

Ioannis Kalafatas was born in Athens in 1976. He studied Economics at the Athens University of Economics and Business. He joined MYTILINEOS Group in June 2005 as Executive Director - Group Financial Controller and in 2011 he assumed the role of Group CFO. In 2017 his role expanded further, undertaking the responsibility for IT and Central Procurement Divisions and later in 2020, the Investment Relations Division.

Ioannis Kalafatas is a member of the Board of Directors of DELFI DISTOMO and other Group's Subsidiaries, as well as member of the Tax Committee of Hellenic Federation of Enterprises (SEV).

Panayiotis Kanellopoulos

Deputy General Manager Power & Gas Business Unit
MYTILINEOS

Panayiotis Kanellopoulos is Deputy General Manager Power & Gas Business Unit of MYTILINEOS, one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas,

Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

He began his professional career at DEPA and held various positions ranging from Sales Manager to Supply Chain Director in MOBIL and BP Hellas. He has served as CEO of the Hellenic Natural Gas Transmission System Operator (DESFA) where he initiated the efforts and set up the basis for the opening of the Greek natural gas market.

In 2010, Panayiotis Kanellopoulos joined MYTILINEOS as executive director being responsible for the supply and trading of Natural Gas. He is currently Deputy General Manager Power & Gas Business Unit of MYTILINEOS and Managing Director of M-NG TRADING, a fully owned subsidiary of MYTILINEOS, founded in August 2010.

Elenos Karaindros

General Manager of Strategy, Mergers and Acquisitions
MYTILINEOS

Elenos Karaindros is General Manager of Strategy, Mergers and Acquisitions at MYTILINEOS, one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2,6 billion in 2021 and more than 4,820 direct and indirect employees.

Elenos Karaindros graduated from German School of Athens (Dorpfeld Gymnasium) in 1989. He studied Economics at the Athens University of Economics and Business and then received his MSc in Shipping, Trade and Finance from Cass Business School. Upon completion of his studies, he worked for eleven years in Investment Banking for HSBC Bank (London / Athens), Piraeus Prime Bank (JV with Bank of Tokyo Mitsubishi) and Arrow Finance (merchant banking boutique) with particular emphasis on Corporate & Project Finance, Mergers & Acquisitions, privatizations and capital fund raising.

Since 2006 Elenos Karaindros is part of MYTILINEOS senior management, currently holding the position of General Manager of Strategy, Mergers and Acquisitions, with an overall responsibility for: (a) development of the Company's strategy and (b) assessment of investment proposals and execution of transactions. He is a member of MYTILINEOS' Executive Committee and several other internal committees. He has two children, Katerina and Amalia.

Dimitris Papadopoulos

General Manager of Corporate Governance & Sustainable Development
Executive BoD Member & Member of the Executive Committee
MYTILINEOS

Dimitris Papadopoulos is General Manager of Corporate Governance & Sustainable Development, Executive BoD Member & Member of the Executive Committee at MYTILINEOS one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Dimitris Papadopoulos holds a BA degree in Economics from the George Washington University, Washington D.C. (USA) and an MBA degree in Finance from the American University, Washington D.C. (USA). He started his career in 1988 in the Banking sector, as Capital Markets executive at the Hellenic Bank for Industrial Development (ETVA). He spent 7 years at SOCIETE GENERALE BANK in Greece, where he served as Greek Head of Investment Banking and Private Banking, before moving to SIGMA SECURITIES (later PIRAEUS SECURITIES) in 1996, to head the company's Business Development and Corporate Finance activities. In 2000 was appointed as CEO and Executive Vice-President of the INVESTMENT BANK of GREECE (IBG), a startup financial institution later merged into Marfin Bank. Before joining Mytilineos Group in 2005, was CEO of the newly formed REIT of the Hellenic Real Estate Company (KED) the real estate holding company of the Greek State.

He joined Mytilineos Group in 2005 and served as a member of the Board of Directors of Aluminium of Greece SA when acquired by MYTILINEOS. Dimitris Papadopoulos is currently also Executive BoD member of the subsidiary Company of MYTILINEOS "MNG Trading S.A." and Member of the Board of Directors for Sustainable Development of the SEV-Hellenic Federation of Enterprises. He has been a director in several companies as well as member of various Investment Committees.

Nikolaos Papapetrou

General Manager Renewables and Storage Development Business Unit
MYTILINEOS

Nikolaos Papapetrou is the General Manager of the Renewables and Storage Development Business Unit at MYTILINEOS one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Nikolaos Papapetrou was born in Thessaloniki in 1979. He is a Civil Engineer graduated from Aristotle University of Thessaloniki. He also holds a MSc with distinction in Structural Steel Design and Business from Imperial College of London. He worked for eleven years at Egnatia Studies as General Manager fully authorized to lead a significant cluster of telecoms infrastructure. Furthermore, he worked as a CEO for Egnatia TEL, where among his duties was setting up the affiliate company in Romania and Bulgaria for the construction of the telecom networks of Cosmote affiliates, as well as the setup of Renewable Energy Plants Development for Egnatia TEL. Since 2015 Nikos Papapetrou is part of MYTILINEOS senior management, currently holding the position of General Manager of the Renewables and Storage Development Business Unit.

Petros D. Selekos

General Manager Legal & Regulatory Affairs
MYTILINEOS

Petros D. Selekos is the General Manager of Legal & Regulatory Affairs in MYTILINEOS, one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Born in Larymna in 1965, Petros D. Selekos holds a BSc in Law from the University of Athens and a Master's Degree in Company Law, Law of Intellectual Property, Law of Competition and Banking & Financial Law Max Planck Institute, while in 1994 he completed his PhD in Company and Public Law in University of Athens.

He began his career in 1996 as a lawyer in the Secretariat of the Anti Trust Committee. In 1997 he took over the duties of legal advisor at the General Secretariat of Commerce at Ministry of Development, while at the same time he founded the law firm Selekos Guskou & Co, which he is a senior partner until today. In 2000 he took over the position of Legal Advisor & Manager of Judicial Affairs at Greek Post SA (ELTA), where he remained until 2019. From 2011 to 2015 he appointed Secretary General for Strategic and Private Investments at the Ministry of Development and Competitiveness, while in 2020 he joined MYTILINEOS SA where he serves as General Manager of Legal & Regulatory Affairs.

Since 2005 he has been a lecturer in the Department of Business, Corporate & Labor Law at the Democritus University of Thrace (faculty Law), while since 2018 he serves as an Assistant Professor in the same department.

Today Petros D. Selekos is an active member of: Athens Bar Association, Athens Mediation & Arbitration Organization, Alumni of Max-Planck Institut München, Center for International Legal Studies, Hellenic Association of commercial Law, Hellenic Association of Maritime Law, Hellenic Society of Technology and Construction Law, Hellenic Institute of International and Foreign Law.

Fotios Spyrakos

Chief of Staff
MYTILINEOS

Fotios Spyrakos is Chief of Staff at MYTILINEOS one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Fotios Spyarakos was born in Thessaloniki 1966. He is a graduate of the Department of Economics of the Aristotle University of Thessaloniki. He started his career in 1992 with MYTILINEOS and served as Chief Accountant until 1996, and CFO until 2000.

From 2000 since 2007 he held the positions of General Financial Director and General Director in HELLENIC VEHICLE INDUSTRY SA (ELVO). From 2007 until October 2010, he held the position of Managing Director. He was member of the Board of Directors of ELVO and General Secretary of Hellenic Aerospace & Defense Industries Association.

From November 2010 until June 2017, he served as the General Administrative Director of MYTILINEOS.

Since July 2017 he holds the position of Chief of Staff.

Dimitris Stefanidis

General Manager, Metallurgy Business Unit
MYTILINEOS

Dimitris Stefanidis is the General Manager of the Metallurgy Business Unit of MYTILINEOS, one of Greece's leading companies with strong presence in all five continents. MYTILINEOS' activities expand in 4 business units: Power & Gas, Metallurgy, Sustainable Engineering Solutions and Renewables & Storage Development, with revenues exceeding €2.6 billion in 2021 and more than 4,820 direct and indirect employees.

Born in Athens in 1958, Dimitris Stefanidis graduated from the School of Mining Engineering and Metallurgy of the National Technical University of Athens. He is an ALUMINIUM of Greece executive since 1984. Initially, he worked as an engineer in the Electrolysis section of the aluminium production line. In 1988 was appointed Head of the AB Electrolysis Lines. After his two-years secondment to the Pechiney Group from 1992 to 1996, during which he worked in Pechiney's Saint Jean de Maurienne plant, he returned to ALUMINIUM OF GREECE as Head of Electrolysis (1994-1998) and Head of Smelting (1998-2002). From 2002 to 2005 he served as Continuous Improvement Director and then as Technical Manager of ALCAN's plant in Tomago, Australia. Since July 2005 he held the position of Plant Director in ALUMINIUM OF GREECE and in 2009 he assumed the duties of CEO of ALUMINIUM S.A.

9. Information required in accordance with article 10 par. 1 Of directive 2004/25/ec of the european parliament and of the council

The information required in accordance with article 10 par. 1 of Directive 2004/25/EC of the European Parliament and of the Council is contained, as per the stipulations of article 4 par. 7 and par. 8 of Law 3556/2007, in the Explanatory Report, which is presented above.

Evangelos Mytilineos
Chairman of the Board of Directors & Chief Executive Officer

Spyridon Kasdas
Vice-Chair A', Non-Executive