

2020

LME AL (Aluminium)	\$/t	+ 50	- 50
EBITDA	m. €	8.1	(8.1)
Net Profit	m. €	8.1	(8.1)
Equity	m. €	8.1	(8.1)

API (Alumina)	\$/t	+ 10	- 10
EBITDA	m. €	2.8	(2.8)
Net Profit	m. €	2.8	(2.8)
Equity	m. €	2.8	(2.8)

Exchange Rate €/S	€/S	-5%	+5%
EBITDA	m. €	31.4	(29.7)
Net Profit	m. €	30.7	(29.0)
Equity	m. €	30.7	(29.0)

NG Price	€/MWh	- 5	+ 5
EBITDA	m. €	13.5	(13.5)
Net Profit	m. €	13.5	(13.5)
Equity	m. €	13.5	(13.5)

CO ₂ (€/t)	€/t	- 1	+ 1
EBITDA	m. €	1.4	(1.4)
Net Profit	m. €	1.4	(1.4)
Equity	m. €	1.4	(1.4)

The Group's exposure in price risk and therefore sensitivity may vary according to the transaction volume and the price level. The aforementioned analysis reflects the nominal exposure to the above factors and does not include any effect from the use of contracts/forwards through which the Group hedges risk.

VII. Payments to governments report

Mytilineos Group, according to article 6 of law 3557/2007, paid to the Hellenic Government, for the year ended at 31st of December 2021, an amount of 252 thousand Euros, due to the mining activity of its subsidiary company.

The above mentioned amount is related to the Mining Rights of Delphi-Distomon SA subsidiary company.

VIII. Non financial information

Introduction

This report has been prepared in accordance with the requirements of the European Non-Financial Disclosure Directive and provides balanced information on the evolution of the MYTILINEOS performance, as well as a description of the main sustainable development risks and challenges given the size of the organization and the complexity of its activities. The information presented throughout the report, focuses on the thematic aspects, as defined in the "Non-Financial Informa-

tion Report" of circular 62784/2017, in accordance with the provisions of Law 4403/2016 in conjunction with the provisions of Law 4308/2014 concerning the material Environmental, Social and Governance (ESG) topics of the Company. The report's data refer to the four Business Units¹ of MYTILINEOS, its major subsidiaries within the Greek territory, its Renewable Energy Sources (RES) plants and to the work sites the Company operates in, through the Sustainable Engineering Solutions (SES) Business Unit and the Renewables & Storage Development (RSD) Business Unit, in countries abroad. In addition, in accordance with legislation requirements, the Company develops on an annual basis a Sustainable Development Report which presents more detailed information regarding the management approach of all sustainable development material topics.

The timely response of MYTILINEOS to the SARS-CoV-2 pandemic

From the beginning of the pandemic outbreak, MYTILINEOS managed to react quickly and effectively. The company, acting responsibly and maintaining strict vigilance, implemented a multifaceted action plan that supported its human resources by setting their safety as a priority. MYTILINEOS kept all its production units in operation while contributing to the national effort to deal with the pandemic crisis. The primary objectives of MYTILINEOS, for which it allocated more than €4 million in 2021, were:

1) To safeguard the health of its employees and their safety at work, as well as the health of their families. From 2020 MYTILINEOS (a) set up a special team (Covid Management Team) that undertook the monitoring of the pandemic, the assessment of the risks and their management in order to protect its employees, (b) prepared a comprehensive preventive action plan two weeks before the first confirmed case in the country (c) constantly informed its employees and associates about the implementation of personal hygiene rules with clear instructions from the competent international and domestic agencies (d) activated teleworking from the first month of the pandemic (e) proceeded to the creation of a special microsite "SARS-CoV-2 - What I need to know", as well as established an "HR Call Center" for keeping employees constantly informed about the Company's measures and instructions while (f) regularly distributing a special personal package per employee, containing face masks and sanitizers; and (g) applied a program of regular disinfections of all facilities, (h) performed molecular tests (PCR) and rapid tests for employees, which reached almost €1.8m.

¹ Data from the Company's Zinc/Lead Metallurgy operations are not included.